



Students with refugee background: Entering the job market

7 March 2019 at 13:30-14:30 CET



FINNISH NATIONAL
AGENCY FOR EDUCATION



DAAD

Deutscher Akademischer Austauschdienst
German Academic Exchange Service



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iStudi-Coach and iStudi-Pass

Career orientation for
international students – and
refugees?



Image source: Colourbox

GREET Webinar, March 7, 2019

GEFÖRDERT VOM



Bundesministerium
für Bildung
und Forschung

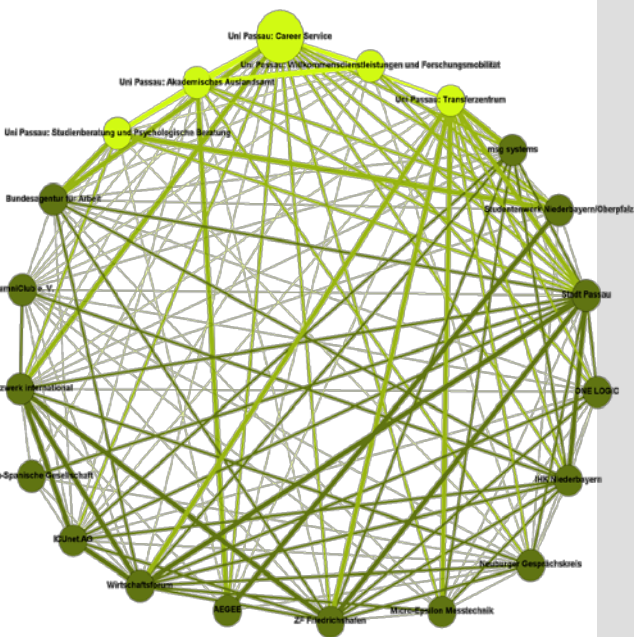


STUDY & WORK



- Germany-wide initiative „[Study & Work](#)“ (2015-2017) funded by [Stifterverband](#) and the BMWi (Federal Ministry for Economic Affairs and Energy)
- Linking 10 HEI in a networking project
- Aiming to encourage international degree-seeking students to stay in the region as highly skilled workers
- Scientific study and publication by [SVR Migration Expert Council](#)

Image source: University Passau



iStudi-Coach:

- ✓ Connecting relevant partners inside and outside University: e.g. companies, chamber of commerce, employment agency, foreigners' authorities, alumni organizations, clubs
- ✓ Bringing together expertise of International Office and Career Service
- ✓ Creating a single source of advice for international degree-seeking students

Image source: VDI VDE IT



iStudi-Pass:

- ✓ Tool for proactive communication on career orientation services
- ✓ Participation is voluntarily / no ECTS
- ✓ Trainings and events specifically designed for international students in German or English offered by the University and its partners.

Image source: University Passau



iStudi-Pass:

- ✓ Trainings and events in six modules addressing specific challenges for internationals:
 - Application skills
 - Company networking
 - Intercultural competence
 - Social integration
 - Study methods
 - German language skills

Image source: University Passau



- ✓ Certificate
 - Confidence-building for possible employers
 - Distinguishing international students from labour migrants
- ✓ Currently 450 (out of 1500) students registered in the programme
- ✓ Positive feedback:

„I would definitely recommend this programme for every student considering the fact that I managed to get an attractive job offer with no prior work experience.“

Image source: University Passau

Influencing factors (source: [SVR Migration Expert Council: Study & Work 2017](#))

1. Intent to remain
 - Positive judgement
 - Private links
2. Study success
 - Positive feedback
 - Personal resources: study success, study related internships, volunteering, social networks
3. Entering the job market
 - Opportunities
 - Personal resources: language skills, expectation of self-efficacy regarding job applications, job networks

Image source: University Passau



Adapting services to refugees' needs

- 12 months project funded by [DAAD Integra](#) for additional study and career orientation measures starting in April 2019
- Further analysis of specific needs
- Creating workshops and trainings to address refugees
- Collaboration with institutions offering support for vocational training

Image source: University Passau



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<http://study-work.de/>
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Image source: University Passau